

Executive bodies

The Executive Board of Sberbank is the collegiate executive management body headed by the CEO, Chairman of the Executive Board, who is responsible for the general management of the Bank's day-to-day activities. The Executive Board submits to the Supervisory Board at least once a year a progress report on implementation of the Bank's strategy, on the execution of the decisions of the Supervisory Board and the General Shareholders' Meeting, on a quarterly basis – a report on the financial and business performance of the Bank and the level of risks assumed by the Bank. Members of the Executive Board are appointed and dismissed from office by decision of the Supervisory Board.

The CEO, Chairman of the Executive Board of the Bank heads the Executive Board and manages its activities, is responsible for the operational management of the Bank, ensures the implementation of the decisions of the Supervisory Board and the General Shareholders' Meeting, organizes the work of the Executive Board, allocates duties between members of the Executive Board, chairs the meetings of the Executive Board. The CEO, Chairman of the Executive Board is elected by the General Shareholders' Meeting for four years.

The CEO, Chairman of the Executive Board of the Bank is responsible for organizing the system for the preparation and reliability of the financial statements of the Bank, the timely disclosure of information and providing information on the Bank's activities to shareholders, clients and other stakeholders.

Members of the Executive Board of Sberbank

The collegiate executive body of Sberbank is formed and changed so as to ensure the succession of members of the Executive Board and contribute to an increase in its operating efficiency.

The HR and Remuneration Committee of the Supervisory Board is responsible jointly with management of the HR function of Sberbank for the preparation of succession plans, identification of staffing requirements and development of existing competencies, the search and hiring of the most appropriate candidates, above all from the internal resources of the Bank.

In its work the HR and Remuneration Committee of the Supervisory Board considers during succession planning the results of regular performance appraisals of each member of the Executive Board, taking account of the performance of Sberbank as a whole.

Members of the Executive Board of Sberbank as at December 31, 2017

	Full name	Position
1	Herman Gref	President, Chairman of the Executive Board
2	Maxim Poletaev	First Deputy Chairman of the Executive Board
3	Lev Khasis	First Deputy Chairman of the Executive Board
4	Oleg Ganeev	Deputy Chairman of the Executive Board
5	Bella Zlatkis	Deputy Chairwoman of the Executive Board
6	Stanislav Kuznetsov	Deputy Chairman of the Executive Board
7	Alexander Morozov	Deputy Chairman of the Executive Board
8	Alexander Torbakhov	Deputy Chairman of the Executive Board
9	Yulia Chupina	Deputy Chairwoman of the Executive Board
10	Alexander Bazarov	Senior Vice-President

From 1 January to December 31, 2017 the following changes were made to membership of the Executive Board of the Bank:

- In accordance with the decision of the Supervisory Board dated February 14, 2017, Deputy Chairman of the Executive Board Vadim Valerievich Kulik was removed from the Executive Board and his authorities were terminated in connection with his resignation on February 15, 2017.
- In accordance with the decision of the Supervisory Board dated February 14, 2017, Deputy Chairwoman of the Executive Board Svetlana Alekseyevna Sagaidak was removed from the Executive Board and her authorities were terminated in connection with his resignation on March 1, 2017.

Brief biographical data on Executive Board members



HERMAN GREF

CEO, Chairman of the Executive Board of Sberbank

Date of birth: 08.02.1964

Education:

1990 – Dostoyevsky Omsk State University with a specialization in Legal studies;

1993 – Postgraduate student in the Law Department, Saint Petersburg State University;

2011 – Candidate of Sciences in Economics

Year membership on the Executive Board was attained: 2007



MAKSIM POLETAEV

First Deputy Chairman of the Executive Board of Sberbank

Date of birth: 06.04.1971

Education:

1993 – Yaroslavl State University with a degree in Accounting, Management, and Analysis of Business Activities

Year membership on the Executive Board was attained: 2013



LEV KHASIS

First Deputy Chairman of the Executive Board of Sberbank

Date of birth: 05.06.1966

Education:

1989 – Korolev Kuibyshev Aviation Institute of the Order of the Red Banner of Labor (Aircraft Engineering);

1995 – Institute of Continued Education and Advanced Training for Financial and Banking Specialties at the Finance Academy under the Government of Russia (Banking);

2001 – Saint Petersburg University of the Ministry of Internal Affairs of Russia (Law);

2007 – Institute for Systems Analysis in the Russian Academy of Sciences, Doctor of Economics

Year membership on the Executive Board was attained: 2013

More detailed information on
Executive Board Members



**OLEG GANEEV****Deputy Chairman of the Executive Board of Sberbank**

Date of birth: 05.10.1972

Education:

1995 – Ufa State Aviation Technical University with a specialization in Automated Design Engineering Systems;

1997 – Bashkir State University with a specialization in Economic and Social Planning;

2010 – Russian Presidential Academy of the National Economy and Public Administration, MBA, Strategic Management and Marketing;

2014 – London Business School, Management and Finance for Bankers

Year membership on the Executive Board was attained: 2014

**BELLA ZLATKIS****Deputy Chairman of the Executive Board of Sberbank**

Date of birth: 05.07.1948

Education:

1970 – Moscow Financial Institute with a specialization in Finance & Credit;

1978 – Postgraduate student of the All-Union Correspondence Financial and Economic Institute, PhD in Economics

Year membership on the Executive Board was attained: 2004

**STANISLAV KUZNETSOV****Deputy Chairman of the Executive Board of Sberbank**

Date of birth: 25.07.1962

Education:

1984 – Military Institute with a Military and Political Specialization, including the study of foreign languages (German and Czech);

2002 – Law Institute of the Ministry of Internal Affairs of Russia (Law);

2005 – Candidate of Sciences in Law

Year membership on the Executive Board was attained: 2008



ALEXANDER MOROZOV

Deputy Chairman of the Executive Board of Sberbank

Date of birth: 09.03.1969

Education:

1995 – Lomonosov Moscow State University (Economic Theory);
2004 – Harvard Business School, MBA Program

Year membership on the Executive Board was attained: 2008



ALEKSANDER TORBAKHOV

Deputy Chairman of the Executive Board of Sberbank

Date of birth: 22.08.1971

Education:

1994 – Sergo Ordzhonikidze Moscow Aviation Institute with a specialization in Gyroscopic Instruments and Systems of Orientation, Navigation, and Stabilization;
1997 – Moscow State Institute of International Relations (International Economic Relations);
2005 – The University of Chicago (USA), MBA

Year membership on the Executive Board was attained: 2010



YULIYA CHUPINA

Deputy Chairman of the Executive Board of Sberbank

Date of birth: 11.11.1970

Education:

1993 – Maurice Thorez Moscow State Linguistic University;
1997 – ESADE Administration and Management Business School (Spain), MBA in Finance and International Management;
1997 – New York University, Leonard N. Stern School of Business (USA), MBA in Finance and International Management

Year membership on the Executive Board was attained: 2016



ALEXANDER BAZAROV

Senior Vice President of Sberbank

Date of birth: 05.08.1962

Education:

1984 – Shevchenko Kiev State University with a specialization in Political Economy;
1987 – Postgraduate student at Shevchenko Kiev State University, Candidate of Sciences in Economics;
1995 – University of Pennsylvania (USA), MBA Program

Year membership on the Executive Board was attained: 2008

Information on the ownership of Sberbank's shares by members of the Executive Board

Title	Full name of the member of the Executive Board	Participation interest in the authorized capital of Sberbank, %	Percentage of ordinary shares owned, %	Information on transactions concluded with Sberbank's shares in 2017
CEO, Chairman of the Executive Board	Herman Gref	0.0031	0.003	Did not conclude any transactions
First Deputy Chairman of the Executive Board	Maxim Poletaev	0.0001	-	Did not conclude any transactions
First Deputy Chairman of the Executive Board	Lev Khasis	0.0012	0.0013	Did not conclude any transactions
Deputy Chairman of the Executive Board	Oleg Ganeev	-	-	Did not conclude any transactions
Deputy Chairwoman of the Executive Board	Bella Zlatkis	0.0004	0.0005	Did not conclude any transactions
Deputy Chairman of the Executive Board	Stanislav Kuznetsov	-	-	Did not conclude any transactions
Deputy Chairman of the Executive Board	Alexander Morozov	0.0014	0.0009	Did not conclude any transactions
Deputy Chairman of the Executive Board	Alexander Torbakhov	-	-	Did not conclude any transactions
Deputy Chairwoman of the Executive Board	Yuliya Chupina	-	-	Did not conclude any transactions
Senior Vice-President	Alexander Bazarov	0.0022	0.0023	Did not conclude any transactions

Performance of the Executive Board of Sberbank in 2017

The work of the Executive Board was organized in accordance with the previously approved six-monthly plans for holding meetings. For example, in 2017 29 meetings of the Executive Board of Sberbank were held in presentia, which considered more than 60 issues.

Issues considered by the Executive Board in 2017

